

**FINAL MINUTES**  
**-WORK MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**MARCH 26, 2019**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, March 26, 2019 and began at 6:02 p.m. The meeting was held in the High School/Middle School Faculty Room.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Jakub Golabek, Mr. Jim Monaco, Mr. Daniel Zoltek, Mr. George Luke, and Mrs. Louise Gerardi. Also present were, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Superintendent of Schools, Mr. Angelo DeSimone, State Monitor and Ms. Frances Fabres, Board Attorney and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

At 6:15 p.m. the meeting was opened for public comments.

Mrs. Freitag - 35 Hillman Drive

- Inquired about resolutions regarding disposal of scoreboard and contractual side bar agreement with EPEA.
- Inquired about new sign, is it replacing the scoreboard?

Ms. Freitag - 35 Hillman Drive

- 16<sup>th</sup> Ave Parking Lot expansion has been approved by the town.
- Do the schools PTO donate swings? 16<sup>th</sup> Ave School has less swings than other schools.

Mr. Iachetti: Yes. The PTO still donates swings and the district does the maintenance, mulch, etc.

At 6:28 p.m. the public session was closed and opened for board comments.

Mrs. Aspras

- Inquired about playground and open space grants
- Baseball coach stated field was not able to be used

Mr. Cannizzo

- Use of the baseball and other fields by outside groups has had a negative impact on the fields.

Mr. Iachetti

- Coach Luigi Abramo sign will be put up tomorrow, weather permitting.
- Community Day is June 1 would the board like to participate?

A discussion took place regarding participation in Community Day. The attorney commented that a set amount could be spent for materials that could be distributed by the board at the event.

Mr. Iachetti

- Updating of textbooks
  - Concerts
  - State Requirements make some students opt out of Band, considering a hybrid class in Financial Literacy to help alleviate this.
- May also bring back Color Guard next year.
- Investigating STEAM programs being offered by US Army.

Ms. Torrento, Director of Curriculum

- QSAC monitoring on March 12<sup>th</sup>, unofficially went well, we are hopeful for a good report.

At 6:43 p.m. a motion to close the meeting was made by Mr. Luke seconded by Mr. Cannizzo, and unanimously approved by voice vote of all the members present.

**FINAL MINUTES**  
**-REGULAR MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**MARCH 26, 2019**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, March 26, 2019 and began at 7:01 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Jakub Golabek, Mr. Jim Monaco, Mr. Daniel Zoltek, Mr. George Luke, and Mrs. Louise Gerardi.

Also present were, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Superintendent of Schools, Mr. Angelo DeSimone, State Monitor and Ms. Frances Fabres, Board Attorney and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

STATE MONITOR'S REPORT- Mr. DeSimone

- Issued a memo to NJDOE recommending the district be removed from Monitoring. The state has not acted on his recommendation as of yet.

Mrs. Gerardi presented Mr. DeSimone a check for balance of the loan due to the state which would represent satisfying the loan in full by June, 2019. This payment pays off the loan 4 years early.

SUPERINTENDENT'S REPORT-Mr. Iachetti

Mr. Iachetti gave an update on 2018-19 Board and District Goals:

### Board Goals

1. Continue Training for Board Certification
  - The Board has scheduled training for Saturday, May 18<sup>th</sup>
2. Enhance Community Outreach
  - Working with PTO in various events
  - Facebook, Twitter, Instagram, Community Day

### District Goals (2<sup>nd</sup> year of 2 year Goals set in 2017-18)

1. Continue to Improve Student Achievement in PARCC, SAT, ACT
  - District has incorporated a Saturday SAT Program this year
  - District also incorporated a new After School Remediation Program this year.
2. Continue to address and discuss space utilization in all schools
  - Student Enrollment is being monitored on a regular basis
  - MS/HS will be experiencing most growth the next few years, some rooms will be renovated this summer for SGI as well as classrooms being redeployed to allow for optimum use of current space and scheduling.

Conclusion: Both Board and District Goals have been or are on track to be realized this year.

### Mrs. Gerardi

- Asked the 2 PTO presidents in attendance if they would be able to participate with the Board in the town's Community Day on June 1, both said they would.
- Asked Mr. Zoltek to follow-up with Ms. Alfonso to have the Student Congress come to a Board Meeting and update the Board on their activities.

### COMMITTEE UPDATES

#### Finance Committee - Mr. Luke

- Met on March 22, 2019
- Reviewed Bills List and POs and check register
- Discussed the Finance Agenda items on for approval this evening

Mr. Monaco stated the Technology Committee met yesterday and he will have a report at the next meeting.

At 7:08 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke, the public portion was closed and votes were taken on the agenda items.

At 7:15 p.m. the meeting was opened to the public.

Jeanne Freitag - 35 Hillman Drive

- Take a picture of the check presentation.

Ms. Tanisha Dennis and Ms. Nikki Milligan PTO Presidents of 16<sup>th</sup> Ave and Gilbert

- Gave update on extremely successful event honoring the First Responders from the Marcal fire on Sunday at the HS.
- April 7<sup>th</sup> is the next event-Rescue Mania
- Spencer Saving gave a \$5,000 donation towards the event, balance of funds will go to a gas calibration machine for the EP Fire Department.

Mr. Iachetti thanked the PTO Presidents for their excellent work with Sunday's event.

Ms. Tanisha Dennis- 14 Dapp Court

Expressed concerns about a story in NJ.Com regarding the information contained in the report about the district scores, in particular the MS. What will be done to improve these scores?

Mr. Iachetti stated the district has begun a plan to address these issues.

At 7:24 p.m. the public portion was closed and opened for board comments.

Mr. DeMatteo

- Progress

Mrs. Aspras

- Attended Sunday's First Responder Event, it was well run and very organized.

Mr. Zoltek

- Congratulated students of the month
- Attended Student Congress meeting, very impressed with the students.

Mr. Golabek

- Thanked the PTO for the First Responder Event
- Progress

Mr. Cannizzo

- Excellent news on paying off the loan early and the unofficial update that QSAC went well.
- Thanked PTOs for the First Responder Event and for all that they do for the district and community.
- Progress

Mr. Monaco

- Congratulated Students of the Month
- HS/MS Spring Concert& Project Grad Fashion Show-Stupendous
- MS choir turnout is great
- April 5-7th - HS play “Mamma Mia”
- Congratulations on paying of the state loan 4 years early!

Mr. Luke

- Congratulated students of the month
- Thanked the PTO for the First Responder Event
- Progress

Mrs. Gerardi

- Thanked everyone for coming, in particular to those members of the Administration in attendance.
- Weather impacted the work being done on the baseball and softball fields.
- Thanked parents who donated baseball pants, expressed concern regarding communication of this issue.
- Would like future consideration for:
  - Running a class on the Common Application for colleges
  - Donations of clothes for those who cannot afford expensive prom clothes

At 7:34 p.m. a Motion to adjourn was made by Mr. Monaco and Seconded by Mr. Luke and unanimously approved by voice vote of the members present.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on March 26, 2019, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", with a long horizontal flourish extending to the right.

John DiPaola

Business Administrator/Board Secretary



Elmwood Park Board of Education  
**ELMWOOD PARK, NEW JERSEY**  
**AGENDA**

**WORK MEETING**  
March 26, 2019

**A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B . OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

F. ADJOURNMENT





**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA**

**REGULAR MEETING**

**March 26, 2019**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 7:00 P.M. **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT
  - Goals- 2018/2019- (Update)

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for February, 2019.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Autumn Abalsamo	K
Kaylee Aquino	K
Daiwik Silawat	1
Harrison Dong	1
Riley Martinez	1
Christian Hernandez	2
Ameliah Caamano	2
Jovan Holman	3
Leyann Abdelrehim	3
Otis Rodriguez	3
Ashley Nunez	4
Fabricio Bernales	4
Logan Solares	4
Alexander Ozomgi	5
Vincent Castillo	5
Jasmin Ellis	5

## GANTNER AVENUE SCHOOL

STUDENT NAMEGRADE

Filip Barowicz	K
Michael Banko	K
Matthew Vega	1
Isaiah Chu	1
Arkel Alvarado	1
Adam Bednar	2
Aarav Patel	2
Romello Torres	2
Leo Ramirez	3
Melissa Isteifo	3
Priyanshi Raval	3
Natalia Ivanoski	4
Melanie Hoyuen	4
Trent Williamson	4
Nikki Snyder	5
Jaime Balingit	5

## SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Wallace Gutierrez	Pre-K
Jayden Frometa	Pre-K
Chelsea Garaicoa Rivera	Pre-K
Juliette Delgado	Pre-K

Javier Pagan	Pre-K
Muhammad Saadeh	Pre-K
Arif Chowdhury	K
Jovonn Schiffino	K
Louay Abbas	K
Valerie Friedman	K
Daniel Nunez	1
Brody Meyers	1
Lucia Lovato	1
Jacob Bzdyra	1
Chris Francisco	2
Amelia Degabriel	2
Nathaniel Rivas Santana	2
Isabella Maute	3
Luis J. Suarez	3
Matteo Balcazar	3
Deja Smith	3
Pancham Chauhan	4
Julian W. Gomez	4
Isabella Degabriel	4
Destiny Ruiz	5
Brooke Kessler	5
Jayleen Sawyers	5
Abel Liranzo	5

## MEMORIAL MIDDLE SCHOOL

STUDENT NAMEGRADE

Isabella Guzman	6
Nicoletta Frattino	7
Bruno Cavero	8

## MEMORIAL HIGH SCHOOL

STUDENT NAMEGRADE

Keroles Fawzy	9
Maria Abello	10
Zachary Allen	11
Melissa Walcott	12

## 1. PERSONNEL

A. EMPLOYMENT

- 1) BE IT RESOLVED, upon the recommendation of Mr. Anthony Iachetti, Superintendent of Schools, that Employee #4310 is hereby suspended, effective March 11, 2019 through March 15, 2019.

B. RESIGNATION

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2018/2019 school year:

<b>PB-1</b>	<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
A.	Javier Corniell	Pre-School Disabled Aide	AIDE.03.PRSD.NA.01 11-216-100-106-03-000-00	Gilbert Avenue	April 5, 2019

D. COACHES /STIPEND

N/A

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2018/2019 school year, pending the results of a criminal background check:

PE-1	NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
A.	Lisbelis Torres	One to One Aide	AIDE.02.1TO1. NA.02 11-000-217-100- 02-909-00	\$15.00 an hour	Gantner Avenue	3/27/19

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2018/2019 school year, pending the results of a criminal background check:

Angelo Iudicci  
Anette Garbowski  
Joseph Susino - *Substitute Bus Driver*

G. TRANSFER

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the transfer of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2018/2019:

PG-1	Name	FROM	TO	EFFECTIVE
A.	Nisreen Ibrahim	Memorial Middle School AIDE.11.1TO1.NA.01 11-000-217-100-11-909-00	Sixteenth Avenue School AIDE.04.1TO1.NA.13 11-000-217-100-04-909-00	3/27/19

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

PH-1	Name	Current Hourly Rate	Proposed Hourly Rate	Location	Effective
A.	Michael Spears	\$8.60	\$8.85 <i>(minimum wage adjustment)</i>	Memorial High School	1/1/19

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	NAME	SCHOOL	POSITION	FROM	TO
A.	Erminia Severini	Gantner Avenue	Guidance Counselor	4/18/19 <i>(Sick 4/18/19 through 6/3/19)</i>	12/2/19

				<i>Personal 6/4/19 through 6/5/19</i> <i>Family Illness 6/6/19 through 6/7/19</i> <i>Unpaid 6/10/19 through December 2, 2019</i> <i>(Amended from January 22, 2019 agenda)</i>	
B.	Leena Fadel	Memorial High School	Guidance Counselor	3/20/2019 <i>(Sick 3/20/19 through 5/2/19</i> <i>Personal 5/3/19</i> <i>Family Illness 5/6/19 &amp; 5/7/19</i> <i>Unpaid 9/1/19 through 11/10/19)</i> <i>(Amended from 2/26/19 agenda)</i>	11/10/19

**K. WORKSHOP/TRAINING**

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2018/2019 school year, for the following employees to attend workshops:

<b>PK-1</b>	<b>NAME</b>	<b>POSITION</b>	<b>DATE</b>	<b>SUB REQUIRED</b>	<b>COST</b>	<b>ACTIVITY</b>	<b>LOCATION</b>
A.	Sara Medvecky	Teacher, Gantner Avenue School	3/28/19	Yes	None	5 Engaging Ways to Elevate & Integrate Your Literacy Instruction	Springfield NJ
B.	Deanna Palmiere	Elementary Counselor,	5/23/19	No	None	HIB & How It Relates to	Lodi, NJ



		Sixteenth Avenue School				Special Education, 504, ELL & Protected Classes	
C.	Jessica Mooney	Elementary Counselor, Gilbert Avenue School	5/23/19	No	None	HIB & How It Relates to Special Education, 504, ELL & Protected Classes	Lodi, NJ
D.	Leon Samuels	Assistant Principal Memorial High School	4/05/19	No	None	Don't Get Vaped In	Fairfield, NJ
E.	Kristen Lehansky	P.E./Health Teacher Memorial High School	5/01/19	Yes	\$150.00 to be paid by Title IIA 2018-2019 ESEA Grant	Emerging Trends in Student Use of Controlled Dangerous Substances	Monroe Twp., NJ
F.	Monica Brown	Supervisor of Instruction	5/09/19	Yes	\$90.00 to be paid by Title IIA 2018-2019 ESEA Grant	Teach Coding Using the Tello Drone	Hackensack, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	NAME	SCHOOL	FROM	TO	TEACHER	SUBJECT
A.	Connor Walsh (Concordia University)	Memorial High School	4/01/19	6/20/19	Daniel Basile	Athletics Administration

B.	Cierra Wartel (Montclair State University)	Gilbert Avenue	3/27/19	4/30/19	Carolyn Gaydos	Grade 3
C.	Joanna Fetela (Bergen Community College)	Memorial High School	4/08/19	4/12/19	James Stankus & Joana Galanti	Social Studies
D.	Yajira Morales (Rutgers University)	Memorial Middle School	9/04/19	4/30/20	Lisa Acinapura	Child Study Team

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Monaco

Seconded By: Mr. Luke

Consent Vote on items: PA1-PL1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
<b>AYE</b>	X	X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>						X			
<b>ABSTAINED</b>									
<b>RECUSED</b>									

2. STUDENTS
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- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2018/2019 school year as indicated:

S1-	SID	School Name	Dates	Total Tuition
A.	109448	BCSS - Brownstone School	3/18/19 - 6/30/19	\$22,445.00
B.	110383	Willingboro Board of Education	9/7/18 - 6/30/19	\$17,464.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2017/2018 school year as indicated:



3. GENERAL

G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2018/2019 school year as listed below:

<b>G1.</b>	<b>School Activity</b>	<b>Loc./ Sch.</b>	<b>Date/Time</b>	<b>Participants</b>	<b>Adm./Teach. Coach/Advis.</b>
A.	Volleyball Tournament To raise money for needed microphones for the musical. Theme will be Superheroes vs. Villains.	High School Gym	Thurs., 4/11/19 6:30 p.m. to 9:00 p.m.	MS/HS Teachers HS Students	Ms. Matsko
B.	Junior Class Trip Bucks County River County	Point Pleasant, PA	Tue., 6/11/19 8:30 a.m. to 3:00 p.m.	High School 11th Grade Students	Ms. Schmitt
C.	Mock Motor Vehicle Accident with follow up assembly	River Road and HS Auditorium	Thur., 5/30/19 10:00 a.m. to 11:00 a.m.	High School 12th Grade Students	Mr. Wartel Ms. Leva
D.	Eva's Kitchen Students will be preparing, serving, and cleaning up during the lunch offered to those in need.	Paterson, NJ	Fri., 5/3/19 10:00 a.m. to 2:00 p.m.	High School 10th Grade Students	Ms. D'Ettorre
E.	Field Trip Imagine That	Florham Park, NJ	Fri., 4/12/19 9:00 a.m. to 2:00 p.m.	Gilbert Avenue Grade K Students	Ms. Murray Ms. Murphy
F.	6th Grade Orientation	Middle School	Mon., 6/10/19 12:30 p.m. to 2:30	Gantner Avenue Gilbert Avenue	Ms. Medvecky Ms. Cascetta Ms. Stubaus

			p.m.	Sixteenth Avenue 5th grade students, teachers, aides	
G.	Multicultural Club “Little Dresses for Africa”	High School	April - June 2019	Students in Multicultural Club & other student volunteers	Ms. Petito Ms. Cueto
H.	Four Rutgers Dental Hygiene	Gantner Avenue	Tue., 4/9/19 10:30 a.m. to 11:30 a.m.	Grade 2 students	Mrs. DiScola
I.	Kids Vendor Night Student entrepreneurs will craft items	Gilbert Avenue	April 2019 TBD	Gilbert Avenue All Students	Ms. Fasouletos
J.	Just Grapes Parents night out. 10% of the proceeds will go to Gantner Avenue PTO	Elmwood Park, NJ	TBD	Gantner Avenue Families	Ms. Solicito
K.	The NED Show Performer will cover the following topics: Never Give Up, Encourage others and Do your best	Ganter Avenue	Mon., 5/20/19	Gantner Avenue All Students	Ms. Jackter
L.	Turtle Back Zoo Field Trip	West Orange, NJ	Wed., 6/12/19 9:00 a.m. to 3:00 p.m.	Gilbert Avenue 1st Grade Students	Ms. Cannata Ms. DiPetrillo Ms. Galati
M.	Rockland Boulders Read for the Boulder’s Record- reading contest to promote literacy	Gilbert Avenue	Mon., 4/1/19 to Thur., 4/18/19	Gilbert Avenue All Students	Ms. Cutrali
N.	Pet Contest Students submit posters highlighting their pet and classes will vote	Gilbert Avenue	April 2019	Gilbert Avenue All Students	Ms. Fasouletos

O.	Hot Buffet Night Proceeds will be supporting the PTO	Taste of Italia	Wed., 3/27/19 5:00 p.m. to 9:00 p.m.	Gantner Avenue Families	Ms. Solicito
P.	The Funplex Field Trip	East Hanover, NJ	Mon., 6/10/19 9:00 a.m. to 2:30 p.m.	Sixteenth Avenue 5th Grade Students	Ms. Nuiver Mr. Bacigalupo Ms. Buscio Ms. Muvceski Ms. Delaney
Q.	Autism Speaks Walk Students will be raising money and participating in the walk	Brookdale Park Bloomfield NJ	Sat., 5/18/19 9:30 a.m. to 11:30 a.m.	Middle School National Junior Honor Society Grade 8th	Ms. Livelli
R.	Dress Down Day To raise money for the 8th grade class.	Middle School	Fri., 3/29/19 and Fri., 5/3/19	Middle School Students	Ms. Fierro Ms. Warren
S.	Field Trip American Museum of Natural History	Central Park West, NY,	Tues., 4/16/19 9:00 a.m. to 2:00 p.m.	Sixteenth Avenue 5th Grade Students	Mr. Nuiver Mr. Bacigalupo Ms. Buscio Ms. Muvceski Ms. Delaney
T.	Field Trip Museum Village	Monroe, NY	Thur., 6/13/19 9:00 a.m. to 3:00 p.m.	Gantner Avenue 4th Grade Students	Ms. Gatta Ms. Walmach Ms. Stubaus
U.	Mother's Day Plant Sale	Gilbert Avenue	Fri. 5/10/19 TBD	Gilbert Avenue All Students	Ms. Fasouletos
V.	Pop Swap A gathering for collectors to buy, sell, trade Funko Pops (collectible Figurines). Exhibitors would purchase table space and display their collection.	HS/MS Cafeteria	Sat., 5/11/19 10:00 a.m. to 3:00 p.m.	All Elmwood Park Students and Funko Collectors	Mr. Corero

W.	Egg My House- Candy filled eggs will be distributed on participating family lawns for egg hunt.	Gantner Family Homes	Sat., 4/20/19 6:00 p.m. to 10:00 p.m.	Gantner Avenue Families	Ms. Solicito
X.	Field Trip Liberty Science Center	Jersey City, NJ	Thur. 5/16/19 9:00 a.m. to 2:45 p.m.	Gantner Avenue 1St Grade Students	Ms. Batraki Ms. Kittaneh Ms. Weisman
Y.	Instrumental Concert	High School Auditorium	Wed., 5/29/19 6:00 p.m. to 9:00 p.m.	Gantner Avenue Gilbert Avenue Sixteenth Avenue 4th & 5th Grade Instrumental Students	Ms. Jackter Ms. Fasouletos Mr. Silla

G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Donation(s)* for the 2018/2019 school year, as listed below:

G2	Donation	Donator(s)	Location
A.	Solo 8 Document Camera	DonorsChoose.org	Gantner Avenue School Ms. Kittaneh's Class
B.	Gently used Books	Ms. Justo	Gantner Avenue School Media Center
C.	Chemistry Lab Supplies	Janet & Debbie Tester	Chemistry Classes





**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1.** BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting  
Special Meeting

February 26, 2019  
March 14, 2019

Motion of: Mr. Luke

Seconded by: Mrs. Aspras

Consent Vote on items: M1

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>JG</b>	<b>JM</b>	<b>KP</b>	<b>DZ</b>	<b>GL</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>						X			
<b>ABSTAINED</b>									
<b>RECUSED</b>				3/14/19 meeting			3/14/19 meeting		

## **F. FINANCIAL**

### **F1. FINANCIAL REPORTS**

BE IT RESOLVED: that the board of education accepts the February 2019, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of February 2019, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of February 2019, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### **F2. CONFIRMATION OF BILLS AND WARRANTS**

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 28241 through 28386 totaling \$3,090,534.61 and wire transfers totaling \$451,477.67 from Spencer Savings Bank Board of Education General Account, check numbers 1388 through 1392 totaling \$85,460.89 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

**F3. PAYROLL CONFIRMATION**

**BE IT RESOLVED:** that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for February 28, 2019 in the total amount of \$948,061.76.

**F4. PAYROLL CONFIRMATION**

**BE IT RESOLVED:** that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for March 15, 2019 in the total amount of \$914,156.32.

Motion of: Mr. Luke

Seconded by: Mr. Cannizzo

Consent Vote on items: F1-F4

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>JG</b>	<b>JM</b>	<b>KP</b>	<b>DZ</b>	<b>GL</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>						X			
<b>ABSTAINED</b>									
<b>RECUSED</b>								F3 #169802 F4 #170175	

## **B. BUSINESS**

### BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

### BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

### BG3. APPROVAL OF SPECIAL BOARD MEETING FOR MAY 18, 2019

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education does hereby approve a **Special Board Meeting on May 18, 2019 at 9:00 a.m.** in the High School/Middle School Media Center for a training session conducted by NJSBA.

### BG4. SOLICIT BIDS/DISPOSAL OF DISTRICT ASSET

BE IT RESOLVED: that upon the recommendation of the superintendent and business administrator, the board of education approves to sell and or discard Daktronic Scoreboard and that the asset be removed from the district's inventory.



<b>A. ADOPTION OF POLICIES AND REGULATIONS</b>
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A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policy as follows:

P2422	HEALTH & PHYSICAL EDUCATION (M) (REVISED)
P 2431.3	PRACTICE & PRE-SEASON HEAT- ACCLIMATION FOR SCHOOL-SPONSORED ATHLETICS & EXTRA-CURRICULAR ACTIVITIES (REVISED)
P 2610	EDUCATIONAL PROGRAM EVALUATION (M) (REVISED)
P 4219	COMMERCIAL DRIVER'S LICENSE CONTROLLED SUBSTANCE & ALCOHOL USE TESTING (M) (REVISED)
P&R 5111	ELIGIBILITY OF NONRESIDENT STUDENTS (M) (REVISED)
P 5330.04	ADMINISTERING AN OPIOID ANTIDOTE (M) (REVISED)
R 5330.04	ADMINISTERING AN OPIOID ANTIDOTE (M) (NEW)
P 5337	SERVICE ANIMALS (REVISED)
P 5756	TRANSGENDER STUDENTS (M) (REVISED)

P&R 7440	SCHOOL DISTRICT SECURITY (M) (REVISED)
P 8561	PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS (M) (REVISED)
P 8860	MEMORIALS (REVISED)
P 2415.06	UNSAFE SCHOOL CHOICE OPTION (M) (REVISED)
R 2460.8	SPECIAL EDUCATION - FREE & APPROPRIATE PUBLIC EDUCATION (M) (REVISED)
R 5530	SUBSTANCE ABUSE (M) (REVISED)
P&R 5600	STUDENT DISCIPLINE/CODE OF CONDUCT (M) (REVISED)
P&R 5611	REMOVAL OF STUDENTS FOR FIREARMS OFFENSES (M) (REVISED)
P&R 5612	ASSAULTS ON DISTRICT BOARD OF EDUCATION MEMBERS OR EMPLOYEES (M) (REVISED)
P&R 5613	REMOVAL OF STUDENTS FOR ASSAULTS WITH WEAPONS OFFENSES (M) (REVISED)
P&R 8461	REPORTING VIOLENCE, VANDALISM, HARASSMENT, INTIMIDATION, BULLYING, ALCOHOL, AND OTHER DRUG OFFENSES (M) (REVISED)



Motion of: Mr. Monaco  
Seconded by: Mr. Luke

Consent Vote on items: A1

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>JG</b>	<b>JM</b>	<b>KP</b>	<b>DZ</b>	<b>GL</b>	<b>LG</b>
<b>AYE</b>	X	X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>						X			
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on March 26, 2019.



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John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION**  
ELMWOOD PARK, NEW JERSEY

**AGENDA**  
**ADDENDUM**  
**REGULAR MEETING**  
**March 26, 2019**

**1. PERSONNEL**

B. RESIGNATION

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2018/2019 school year:

<b>PB-2</b>	<b>NAME</b>	<b>POSITION</b>	<b>UPC#</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
A.	James Andriac	Social Studies	TCH.01.SOCS.HS.05 11-140-100-101-01-013-00	Memorial High School	6/30/19
B.	Julio Carino	Teacher of Mathematics	TCH.01.MATH.HS.08 11-140-100-101-01-008-00	Memorial High School	6/30/19

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education **confirm/approve the extra-curricular activity**, student activity position for the 2018/2019 school year, as listed in the categories below:

<b>PD-1</b>	<b>NAME</b>	<b>POSITION</b>	<b>UPC #</b>	<b>SALARY</b>	<b>LOCATION</b>	<b>EFFECTIVE DATE</b>
A.	Danielle Leva	Anti Bullying Specialist	11-000-211-100- 05-000-00	\$500 (prorated)	Memorial High School	4/01/19

G. TRANSFER

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the transfer of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2018/2019:

<b>PG-2</b>	<b>Name</b>	<b>FROM</b>	<b>TO</b>	<b>EFFECTIVE</b>
A.	Catherine DeVaney	Gilbert Avenue Lunch Aide AIDE.02.LNCH.NA.01 1-000-262-107-02-912-00-	Gilbert Avenue Classroom Aide AIDE.03.PRS.D.NA.01 11-216-100-106-03-000-00	4/8/19

K. WORKSHOP/TRAINING

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2018/2019 school year, for the following employees to attend workshops:

<b>PK-2</b>	<b>NAME</b>	<b>POSITION</b>	<b>DATE</b>	<b>SUB REQUIRED</b>	<b>COST</b>	<b>ACTIVITY</b>	<b>LOCATION</b>
A.	Haneen Saleh	Elementary Counselor, ABS - Maternity Leave Replacement Gantner Avenue School	4/2/19	No	\$150.00 To be funded by Title IIA of the 2018- 2019 ESEA grant	Advanced HIB Investigation Techniques	Monroe Township

N. EMPLOYEE CONTRACTS

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education approve the **Sidebar Agreement**, *as submitted*, between the Elmwood Park Board of Education and the Elmwood Park Education Association (EPEA), for Summer Program work hours in accordance with the provisions of Article VIII, Salaries, Section L., covering Summer 2019.

Motion of: Mr. Luke

Seconded by: Mr. Monaco

Consent Vote on items: PB2-PN1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
<b>AYE</b>	X	X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>						X			
<b>ABSTAINED</b>									
<b>RECUSED</b>									

3. GENERAL
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- G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2018/2019 school year as listed below:

G6.	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Spencer Savings Bank will be discussing the importance of savings.	Ganter Avenue	Thur., 4/18/19 9:00 a.m. to 10:00 a.m.	Gantner Avenue 5th Grade Students	Ms. Jackter

B.	Lip Sync Battle - Dress Rehearsal	High School Auditorium	Wed., 5/22/19 3:15 p.m. to 6:00 p.m.	Gilbert Avenue 3rd, 4th and 5th Grade Students	Ms. Fitzpatrick
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Motion of: Mr. Luke

Seconded by: Mrs. Aspras

Consent Vote on items: G6

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
<b>AYE</b>	X	X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>						X			
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**4. BUSINESS**

**L. LEGAL**

L1. APPROVAL OF 16TH AVE PARKING LOT EXPANSION

WHEREAS: on March 21, 2019, the Elmwood Park Board of Education (“Board”) held a public bid opening for the Parking Lot Expansion at 16th Avenue School project (“Project”); and

WHEREAS: the Board received four (4) bids at the public bid opening;  
and

WHEREAS: the lowest numerical bid for the base bid and Alternate No. 1 was submitted by Your Way Construction, Irvington, New Jersey, with a total bid of Two Hundred Fifty Six Thousand and Seventy Eight Dollars (\$256,078.00), which consists of a base bid of Two Hundred Fifty Three Thousand Five Hundred Ninety Dollars (\$253,590.00) and a bid of Two Thousand Four Hundred Eighty Eight Dollars (\$2,488.00) on Alternate No. 1; and

WHEREAS: the Board, upon consultation with its Design Professional, has determined Your Way Construction, to be the lowest responsive and responsible bidder.

NOW, THEREFORE, BE IT RESOLVED:

that in accordance with the provisions of the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., the Board hereby awards a contract for the Project to Your Way Construction, in the total amount of Two Hundred Fifty Six Thousand and Seventy Eight Dollars (\$256,078.00), which amount includes the Base Bid, all Allowances and Alternate No. 1; and

BE IT FURTHER RESOLVED:

that the Board's counsel is authorized to prepare the Contract for the Project, transmit same to Your Way Construction, and to obtain all documents required thereby; and

BE IT FURTHER RESOLVED:

that upon receipt of a partially executed Agreement, as well as the approval of the insurance certificate, bonds, and other documents required by the Contract, the Business

Administrator is authorized to return the bid securities to the remaining bidders.

L2. APPROVE SUBMISSION OF MS CLASSROOM RENOVATIONS TO NJDOE

WHEREAS: the board of education of Elmwood Park in the County of Bergen, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

Classroom Renovations at Elmwood Park Memorial  
Middle School  
State Plan #1345-060 -19-1000

WHEREAS: the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED:

By the board of education of Elmwood Park, in the County of Bergen, State of New Jersey, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves all Schematic and Final Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated “Other Capital” and the Board is not seeking state funding.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. This resolution shall take effect immediately.

L3. APPROVE SUBMISSION OF HS CLASSROOM RENOVATIONS TO NJDOE

WHEREAS: The board of education of Elmwood Park in the County of Bergen, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

Classroom Renovations at Elmwood Park Memorial Senior High School  
State Plan #1345-050 -19-2000

WHEREAS: the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED:

By the board of education of Elmwood Park, in the County of Bergen, State of New Jersey, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves all Schematic and Final Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated “Other Capital” and the Board is not seeking state funding.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board



attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. This resolution shall take effect immediately.

Motion of: Mr. Luke  
 Seconded by: Mr. Monaco  
 Consent Vote on items: L1-L3

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
<b>AYE</b>	X	X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>						X			
<b>ABSTAINED</b>									
<b>RECUSED</b>									

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John DiPaola, Business Administrator/Board Secretary